

Haryana Government
Haryana Labour Welfare Board
Notification

No. HLWB/REV/2026/ 3436

Dated: 08/05/2026

As per Haryana Government Notification No. 12/LA/2019/16/3917 dated 22.02.2019, compliance was being ensured w.e.f. 01.01.2025 as under:

“(1) Each employee shall contribute to the Fund every month an amount equal to zero point two percent of his salary or wages or any remuneration subject to a limit of rupees thirty-four and each employer in respect of each such employee shall contribute to the Fund every month, twice the amount contributed by such employee.

Provided that the limit specified above shall be indexed annually to the consumer price index beginning from first of January each year.”

अर्थात्

“(1) प्रत्येक कर्मचारी चौतीस रूपए की सीमा के अध्यक्षीन प्रत्येक मास अपने वेतन या मजदूरी या किसी पारिश्रमिक के 0.2 प्रतिशत के बराबर राशि का निधि में अंशदान करेगा तथा प्रत्येक ऐसे कर्मचारी के सम्बन्ध में नियोक्ता, प्रतिमास ऐसे कर्मचारी द्वारा अंशदान की गई राशि का दो दुगना निधि में अंशदान करेगा।

परन्तु उपरोक्त विनिर्दिष्ट सीमा को प्रत्येक वर्ष प्रथम जनवरी से प्रारम्भ होने वाले उपभोक्ता मूल्य सूचकांक से प्रति वर्ष अनुक्रमित किया जाएगा।”

Further, w.e.f. 01.01.2026, the compliance shall be ensured as under:

“(1) Each employee shall contribute to the Fund every month an amount equal to zero point two percent of his salary or wages or any remuneration subject to a limit of rupees thirty-five and each employer in respect of each such employee shall contribute to the Fund every month, twice the amount contributed by such employee.

Provided that the limit specified above shall be indexed annually to the consumer price index beginning from first of January each year.”

अर्थात्

“(1) प्रत्येक कर्मचारी पैंतीस रूपए की सीमा के अध्यक्षीन प्रत्येक मास अपने वेतन या मजदूरी या किसी पारिश्रमिक के 0.2 प्रतिशत के बराबर राशि का निधि में अंशदान करेगा तथा प्रत्येक ऐसे कर्मचारी के सम्बन्ध में नियोक्ता, प्रतिमास ऐसे कर्मचारी द्वारा अंशदान की गई राशि का दो दुगना निधि में अंशदान करेगा।

परन्तु उपरोक्त विनिर्दिष्ट सीमा को प्रत्येक वर्ष प्रथम जनवरी से प्रारम्भ होने वाले उपभोक्ता मूल्य सूचकांक से प्रति वर्ष अनुक्रमित किया जाएगा।”

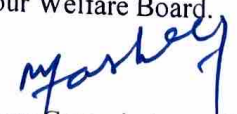
Dated:-04-05-2026

(Anil Vij)
Labour Minister-cum-Chairman
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3437

Dated : 08/05/2026

A copy is forwarded to the Controller, Printing and Stationary Department, Haryana, Panchkula for publication of this notification in the Haryana Government (Extraordinary) Gazette and 10 printed copies of the notification may please be supplied to the Haryana Labour Welfare Board.


Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3438-41

Dated : 08/05/2026

A Copy is forwarded to the following for information and necessary action:-

1. Private Secretary to Hon'ble Chief Minister, Haryana.
2. Private Secretary to Hon'ble Labour Minister, Haryana.
3. Worthy Principal Secretary to Government of Haryana, Labour Department, Haryana.
4. Worthy Welfare Commissioner, Haryana.

myashley
Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3442-91

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Dated : 08/05/2026

A Copy is forwarded to the following for information and necessary action:-

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of Departments in the State of Haryana
3. All the Managing Directors/Chief Administrators/CEO of all the Boards/Corporations/Authorities in the State of Haryana.
4. All Deputy Commissioners in the State of Haryana.
5. Additional Director-IS&H-HQ.
6. All Joint Directors, Deputy Directors and Assistant Directors, Industrial Safety and Health in the State of Haryana.
7. All industrial and commercial Establishments covered under the Haryana Labor Welfare Fund Act, 1965 (for the state of Haryana).

myashley
Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3492-3697

R
Dated : 08/05/2026

A Copy is forwarded to the following for information and necessary action:-

1. Additional Labour Commissioner NCR, Gurugram.
2. All Deputy labour Commissioner, Haryana State.
3. All Deputy Labour Commissioner (welfare), Haryana State.
4. All Assistant Labour Commissioner, Haryana State.
5. All Labour Welfare Officer, Haryana State.
6. All Labour Inspector, Haryana State.
7. All Labour Inspector (Welfare), Haryana State.

myashley
Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3698-3757

Dated : 08/05/2026

A Copy is forwarded to the following for information and necessary action:-

1. All the officials of industrial associations located in the state of Haryana.
2. All the registered Labour Unions located in the state of Haryana.

myashley
Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

Endst. No HLWB/REV/2026/ 3758-60

RE

Dated : 08/05/2026

A Copy is forwarded to the following for information and necessary action:-

1. Assistant Director-I.T to make necessary changes on the official website (hrylabour.gov.in) of the department.
2. Assistant District Attorney, Haryana Labour Welfare Board.
3. Computer programmer, Haryana Labour Welfare Board.

myashley
Deputy Labour Commissioner (Welfare)
for Labour Minister-cum-Chairman,
Haryana Labour Welfare Board

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