HARYANA GOVERNMENT
LABOUR DEPARTMENT
Notification .....

No:- 9557 9/4/2026

No. 2/25/26-2 Lab. - In exercise of powers conferred by Sub-Section (3) of Section 8 of the Code on Wages, 2019 (No. 29 of 2019), the Governor of Haryana after considering the report submitted by the Committee and Sub-Committee constituted under section 8 of the Code on Wages, 2019 as per notification no. 2/5/2026-2 Lab the 04-02-2026 to advise the Government in respect of fixation or revision of minimum rates of wages for the State of Haryana, hereby fixes/revise the basic minimum rates of wages in respect of all the employments from the with effect from 1st April, 2026 in the State of Haryana, which were previously fixed/revised vide Haryana Government, Labour Department, Notification 3/42/83-3 Lab dated the 21st October, 2015.

Minimum rates of wages with effect from 1st April, 2026 in respect of all the Employments in the State of Haryana.

Sr. No.	Categories of Workers	Basic Minimum Rates of Wages	
		Per month	Per day
1.	Unskilled	15220.71	585.41
2	Semi-Skilled	16780.74	645.41
3	Skilled	18500.81	711.56
4	Highly-Skilled	19425.85	747.14

The above minimum wages rates shall be applicable in all establishments defined under section 2 (m), factories defined under section 2 (n) also includes employee as defined under section 2(k), workers defined under section 2(z) and contract labour defined under section 2(g) of the Code on Wages, 2019.

The rate of wages applicable on brick kilns will be notified separately.

Notes:

1. The Minimum rates of wages notified herein above are basic rates of minimum wages which are not permitted to be segregated into components in the form of allowances by the employer. There shall be 100% neutralization of the rise or fall of the consumer price index number on pro rata basis; the adjustment in wages shall be made further as prescribed in Code on Wages Rules, 2026.

2. The minimum rates of wages now being fixed/ revised shall not be affected as a result of the linkage as much as the wages shall not fall below those being fixed/revised now.

3. The wages of apprentices appointed under the Apprentices Act, 1961(52 of 1961), shall be regulated under the said Act.

Attested

Joint Labour Commissioner
Haryana, Chandigarh
9/4/26

4. There shall be no difference between the wages for men and women workers.

5. Where any of the above categories of workmen are engaged/ employed through a contractor or service provider, the occupier/ the principal employer shall be personally responsible for ensuring the payment of the minimum rates of wages by the contractor or service provider.

6. No worker or employee employed in any employment in the State of Haryana, he/she shall not be paid less than the minimum wages fixed for similar category having the same skills and experience.

7. While calculating the per day wages, the monthly wages shall be divided by 26 days but for deduction, if any, shall be calculated as monthly wages divided by 30 days or as prescribed by the appropriate Government from time to time.

8. Trainee shall be paid 75% of the wages applicable to the category, but it shall not be less than the Minimum Wages for an unskilled category of worker because an unskilled worker does not require any training. The period of training shall not be more than one year.

Attested

9/4/2026
Joint Labour Commissioner
Haryana, Chandigarh

Rajeev Ranjan
Principal Secretary to Government, Haryana,
Labour Department.

No. - 9558 Dated:- 09.04.26

A copy is forwarded to the Controller, Printing & Stationery Department, Haryana with the request that this notification may please be published in the Haryana Government Gazette (Extraordinary) and 10 printed copies may also be supplied to this department.

9/4/2026

for Labour Commissioner, Haryana

Joint Labour Commissioner
Haryana, Chandigarh

No. -

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