

SHOPS AND COMMERCIAL ESTABLISHMENTS							
Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt:07-12-2007							
Published in Gazette No.705 , dated 19-12-2007							
Wages Linked at 525 CPI points							
CPI points notified as on 01.10.2024 = 1888 points							
VDA to be paid from 01.10.2025 to 31.03.2026 = 1941 - 525 = 1416 points							
Per point rate of VDA notified in the notification = Rs.6.40							
Minimum Wages and VDA payable from 01.10.2025 to 31.03.2026							
Sl.No	Name of the Category	Basic Wage		VDA for 1416 points		Total Wage	
1	2	3		4		5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
A	SHOPS						
1	Manager/ Sales Manager/ Security Officer/ Computer Programmer	5557	5357	9062	9062	14619	14419
2	Asst.Manager/ Accountant Supervisor/ Purchaser	4722	4302	9062	9062	13784	13364
3	Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman	4520	4302	9062	9062	13582	13364
4	Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst.Salesman	4102	3886	9062	9062	13164	12948
5	Kolagari/ Weighman/ Milk Vender in Milk Booths	3886	3757	9062	9062	12948	12819
6	Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier	3700	3370	9062	9062	12762	12432
7	Computer Operator	3886	3757	9062	9062	12948	12819
8	Security Guard	3700	3370	9062	9062	12762	12432
9	Type Writing Instructor	4520	4302	9062	9062	13582	13364
B	COMMERCIAL ESTABLISHMENTS						
1	Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	5557	5138	9062	9062	14619	14200
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722	4520	9062	9062	13784	13582
3	Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	4520	4302	9062	9062	13582	13364
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102	3886	9062	9062	13164	12948
5	Weighman/ Kolgari	3886	3757	9062	9062	12948	12819
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	3700	3370	9062	9062	12762	12432
7	Computer Operator	3886	3757	9062	9062	12948	12819
C	HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS						
1	Manager/Shop Incharge	4722	4520	9062	9062	13784	13582
2	Hair Dresser/ Hair Cutter/ Beautician	4520	4302	9062	9062	13582	13364
3	Helper	3700	3370	9062	9062	12762	12432
D	TAILORING ESTABLISHMENTS						
1	Cutter Master	4722	4302	9062	9062	13784	13364
2	Asst.Cutter/ Tailor/ Sticher	4520	4302	9062	9062	13582	13364
3	Helper/ Pressman	3757	3370	9062	9062	12819	12432
E	LAUNDRIES/ DRY CLEANERS						
1	Manager/ Shop Incharge	4722	4520	9062	9062	13784	13582
2	Clerk/ Bill Writer	4102	3886	9062	9062	13164	12948
3	Washerman (Laundry)	4520	4302	9062	9062	13582	13364
4	Helper/ Pressman	3700	3370	9062	9062	12762	12432
F	OTHERS						
1	Pharmacist/ Air Conditioner/ Plant Operator	4722	4520	9062	9062	13784	13582
2	Goldsmith	4520	4302	9062	9062	13582	13364
3	Photo Frame Worker	3757	3370	9062	9062	12819	12432
4	A/c.Plant Operator	4102	4062	9062	9062	13164	13124