

TRIPURA GAZETTE



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EXTRAORDINARY ISSUE

Agartala, Monday, November 27, 2023 A. D. Agrahayana 6, 1945 S. E.

PART-- I--Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(71)-LAB/ENF/MW/SAFAI/2022/7550-60 Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(71)-LAB/ENF/MW/SAFAI/2022/2922-71, dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Safai Karmachari" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	Safai Karmachari	Rs.300.00	Rs.6.49	Rs.6.04	Rs.313.00 per day

- N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.
b) The fifty paisa or above rounded off to the next rupee.

(Anita Debbarma)
Under Secretary to the
Government of Tripura

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PART-I-- Orders and Notifications by the Government of Tripura,
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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(28)-LAB/MW/AGRI/2022/7928-62

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(28)-LAB/ENF/MW/AGRI/2013/3185-3234 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average Increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
(A) For Agriculture Operations					
115	(i) Daily rated workers (Male & Female adult workers)	Rs.585.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted per day and Rs.308.00 may be paid in cash.	Rs.6.33 Rs.1.66 Rs.5.66	Rs.7.75 Rs.1.55 Rs.6.20	Rs.401.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.80.21 only may be deducted per day and Rs.321.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female young persons)	Rs.268.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.54.00 only may be deducted per day and Rs.214.00 may be paid in cash.	Rs.5.80 Rs.1.16 Rs.4.63	Rs.5.40 Rs.1.08 Rs.4.30	Rs.279.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.56.24 only may be deducted per day and Rs.223.00 may be paid in cash.
(B) Periodical Workers					
	(i) Half-yearly attached workers (Male & Female adult)	Rs. 27,221.00 in cash as wages plus daily meal and other perquisites.	Rs.589.22	Rs.548.14	Rs.28,358.00 in cash as wages plus daily meal and other perquisites

(ii) Half-yearly attached workers (Male & Female young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.410.36	Rs.381.75	Rs.19,750.00 in cash as wages plus daily meal and other perquisites
(C) Annual attached workers				
(i) Annual attached workers (Male & Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.982.24	Rs.913.76	Rs.47,274.00 in cash as wages plus daily meal and other perquisites
(ii) Annual attached workers (Male & Female young persons)	Rs.32,417.00 in cash as wages plus daily meal and other perquisites	Rs.701.89	Rs.652.77	Rs.33,772.00 plus daily meal and other perquisites

N.B.: Perquisites will mean:-

1. a) one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
- b) One lungi or dhoti in every six months.
- c) One vest or ganji in every six months.
- d) Two shirts in a year and for winter one chadar, blanket or pullover.
- e) Free accommodation and minimum lien etc.
2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
3. The fifty paise or above is rounded off to the next rupee.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(23)-LAB/ENF/MW/AUTO/22/7903-27

Dated, Agartala, the 24th November, 2023.


NOTIFICATION

In continuation of this Department's Notification No.F.22(23)-LAB/ENF/ MW/AUTO/ 22/3235-69 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Auto Rickshaw" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages and food allowance	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
115	Driver	Rs.3624.00 per month and food allowance @ Rs.124.00 per day.	Rs.78.44 Rs.2.68	Rs.72.97 RS.2.50	Rs.3775.00 per month plus food allowance @ Rs.129.00 per diem.

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.


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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(26)-LAB/ENF/MW/BEEDI/2022/7887-7902 Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/2022/3445-60 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Beedi Industry" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
115	Beedi Worker	Rs.195.00 for rolling 1000 beedis.	Rs.4.22	Rs.3.93	Rs. 203.00 for rolling of 1000 beedis


(Anita Debbarma)
Under Secretary to the
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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(60)-LAB/ENF/MW/CS/2009/7810-18

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(60)-LAB/ENF/MW/CS/2009/3482-3501 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is 115 point for different categories of workers engaged in the employment of "Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:


SCHEDULE

Sl. No.	Categories of Posts	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4)
1	2	3	4	5	6
LARGE SIZE MULTIPURPOSE COOPERATIVE SOCIETY (LAMPS)					
1	Managing Director (MD)	Rs.10,139 per month.	Rs.219.47	Rs.204.18	Rs.10,563.00
2	Accountant	Rs.8,295.00 per month.	Rs.179.55	Rs.167.03	Rs.8642.00
3	Supervisor	Rs.7,111.00 per month.	Rs.175.57	Rs.163.33	Rs.8450.00
Group-C					
4	Salesman/Clerk/Driver	Rs.6,452.00 per month.	Rs.139.66	Rs.129.92	Rs.6722.00
Group-D					
5	Peon/Weight man/Helper/Night Guard	Rs.5,715.00 per month.	Rs.123.71	Rs.115.08	Rs.5954.00
Primary Marketing Cooperative Society (PMCS)					
6	Manager	Rs.8,295.00 per month.	Rs.179.55	Rs.167.03	Rs.8642.00
7	Accountant	Rs.7,374.00 per month.	Rs.159.62	Rs.148.49	Rs.7682.00
8	Supervisor	Rs.7,189.00 per month.	Rs.155.61	Rs.144.76	Rs.7489.00

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Group-C					
9	Salesman/ Clerk/ Driver	₹ 6,452.00 per month.	Rs.139.66	Rs.129.92	Rs.6722.00
Group-D					
10	Peon/weight man/ Helper/ Night Guard	₹ 5,715.00 per month.	Rs.123.71	Rs.115.08	Rs.5954.00
Primary Agricultural Cooperative Society (PACS)					
11	Manager	₹ 12,904.00 per month.	Rs.279.32	Rs.259.84	Rs.13,443.00
12	Accountant	₹ 10,139.00 per month.	Rs.219.47	Rs.204.16	Rs.10,563.00
13	Supervisor	₹ 9,954.00 per month.	Rs.215.46	Rs.200.44	Rs.10,370.00
Group-C					
14	Salesman/ Clerk/ Driver	₹ 7,374.00 per month.	Rs.159.62	Rs.148.49	Rs.7,682.00
Group-D					
15	Peon/ Weight man/ Helper/ Night Guard	₹ 5,715.00 per month.	Rs.123.71	Rs.115.08	Rs.5,954.00

- N.B. :** a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be double of the ordinary rate of wages.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(32)-LAB/ENF/MW/DW/2022/7854-61

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(32)-LAB/ENF/MW/DW/2022/2998-3009 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "**Domestic Worker**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average Increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total wages from (3+4+5)
1	2	3	4	5	6
115	Morning Shift	Rs.19.00 per hour with breakfast.	Rs.0.41	Rs.0.38	Rs.20.00 per hour with breakfast
	Morning Shift break evening shift	Rs.17.00 per hour with breakfast.	Rs.0.37	Rs.0.34	Rs.18.00 per hour with breakfast.
	Morning to evening (Continuously)	Rs.2900.00 per month with breakfast/rice in the morning as per prevailing system of the family plus lunch.	Rs.62.77	Rs.58.40	Rs.3021.00 per month with breakfast / rice in the morning as per prevailing system of the family plus lunch (rounded off)
	Whole Timer	Rs.2900.00 in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.200 per month as medical allowance, in case of illness.	Rs.62.77 Rs.4.33	Rs. 58.40 Rs.4.03	Rs.3021.00 in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.208.00 per month as medical allowance in case of illness(rounded off)

- A.B. :** a) The overtime rate shall be double of the ordinary rate of wages.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.



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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(35)-LAB/ENF/MW/Gold/22/7837-53

Dated, Agartala, the 24th November, 2023.


NOTIFICATION

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/3543-87 dated, 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Gold Smith" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
1	2	3	4	5	6
115	Skilled	1,466.00	Rs.10.09	Rs.9.38	Rs.485.00 per day
	Semi-skilled	1,399.00	Rs.8.64	Rs.8.03	Rs.416.00 per day
	Apprentices	1,278.00	Rs.6.02	Rs.5.60	Rs.290.00 per day

- N.B.: a) The fifty paise or above is rounded off to the next rupee.
b) The overtime rate shall be double of the ordinary rate of minimum wages.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(38)-LAB/ENF/MW/HR/2022/7828-36

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/3523-42 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of **"Hotel and Restaurant"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month (3+4+5)
1	2	3	4	5	6
115	Highly Skilled	Rs.12,616.00 per month	Rs.273.08	Rs.254.04	Rs.13,143.00
	Skilled	Rs.11288.00 per month	Rs.244.34	Rs.227.30	Rs.11,760.00
	Semi-Skilled	Rs.9296.00 per month	Rs.201.22	Rs.187.19	Rs.9,684.00

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of wages.
c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(41)-LAB/ENF/MW/IS/2022/7819-27

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/IS/2022/3502-22 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "**Incense Stick**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Classification of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
115	If the workers supply bamboo on his/ her own cost.	Rs.64.00/ Kg.	Rs.1.39	Rs.1.29	(a) Rs.67.00 per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost.
	If the owners/ contractors supply bamboo to the workers.	Rs.46.00/K g.	Rs.1.00	Rs.0.93	(b) Rs. 48.00 per Kg. incense sticks shall be paid by the owner/ contractor, if the owners/contractors supply bamboo to the workers.
	Monthly rated workers.	Rs.6673.00/ month	Rs.144.44	Rs.134.37	(c) Rs. 6952.00 per month shall be paid to the monthly rated workers.

N.B. :-

- a) The fifty paise or above is rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rate of wages.
- c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.


(Anita Debbarma)
Under Secretary to the
Government of Tripura

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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(47)-LAB/ENF/MW/LOAD/22/7785-7809

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/3270-3319 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 to 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average Increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
115	A) Skilled worker (working more than 1 year & over 30 years of age)	₹.595.00 x (26+4) days = ₹.17850.00 per month (26 working days + 4 days leave)	Rs.12.88	Rs.11.98	Rs.620.00 x (26+4) days = Rs. 18,600.00/- (26 working days + 4 days leave)
	B) Semi-skilled / Working more than 6 months but less than 1 year and over 30 years of age)	₹.559.00 x (26+4) days = ₹.16590.00 per month (26 working days + 4 days leave)	Rs.11.97	Rs.11.14	Rs.576.00 x (26+4) days = Rs. 17,280.00/- (26 working days + 4 days leave)
	C) Un-skilled / Working less than 6 months and age below 35 years)	₹.510.00 x (26+4) days = ₹.15300.00 per month (26 working days + 4 days leave)	Rs.11.04	Rs.10.27	Rs.531.00 x (26+4) days = Rs. 15,930/- (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	₹.510.00 x (26+4) days = ₹.15300.00 per month (26 working days + 4 days leave)	Rs.11.04	Rs.10.27	Rs. 531.00x (26+4) days = Rs. 15,930.00/- (26 working days + 4 days leave)


(Anita Debbarma)
Under Secretary to the
Government of Tripura

N. B. :-

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work done be compensated with overtime Charge. A worker will not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sandar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(29)-LAB/ENF/MW/CONS/22/7862-86

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CONS/22/3588-3632 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Construction or Maintenance of Roads or in Building Operation" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
115	1.Highly Skilled	Rs.447.00	Rs.9.98	Rs.9.00	Rs.466.00 per day
	2.Skilled	Rs.391.25	Rs.8.46	Rs.7.87	Rs.407.00 per day
	3.Semi-skilled	Rs.336.00	Rs.7.27	Rs.6.77	Rs.350.00 per day
	4.Un-skilled	Rs.292.00	Rs.6.32	Rs.5.88	Rs.304.00 per day

- N.B. a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(50)/LAB/ENF/MW/MECHANIC/2022/7773-84 Dated, Agartala, the 24th November, 2023.


NOTIFICATION

In continuation of this Department's Notification No.F.22(50)-LAB/ENF/MW/MECHANIC/2022/3461-81, dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Mechanical Workshops" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	1. Highly-Skilled	Rs.19,453.00 per month.	Rs.421.08	Rs.391.72	Rs. 20,266.00
	2. Skilled	Rs.9,323.00 per month.	Rs.201.80	Rs.187.73	Rs. 9,713.00
	3. Semi-skilled	Rs.8,064.00 per month.	Rs.174.55	Rs.162.38	Rs. 8,401.00
	4. Un-skilled	Rs.7,829.00 per month.	Rs.169.46	Rs.157.65	Rs. 8,156.00

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.


(Anita Debbarma)
Under Secretary to the
Government of Tripura

TRIPURA GAZETTE



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Agartala, Monday, November 27, 2023 A. D. Agrahayana 6, 1945 S.E.

PART-- I--Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(74)-LAB/ENF/MW/SHOPS/2022/7534-44 Dated, Agartala, the 24th November, 2023.

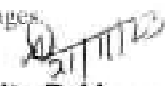
NOTIFICATION

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/2002/2972-97 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-01-2023 and ending on 30-06-2023 over the previous 6 monthly average. The half yearly average increased Consumer Price Index is 115 point for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-10-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	Skilled	Rs.8739.00	Rs.189.16	Rs.175.97	Rs.9104.00 P.M.
	Semi-skilled	Rs.7814.00	Rs.169.14	Rs.157.35	Rs.8140.00 P.M.
	Un-skilled	Rs.7123.00	Rs.154.18	Rs.143.43	Rs.7421.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.


(Anita Debbarma)
Under Secretary to the
Government of Tripura

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The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(53)-LAB/ENF/MW/PP/2022/7738-72

Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(53)-LAB/ENF/MW/PP/2022/3038-88 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Petrol Pump" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
115	Skilled	Rs.7836.00 per month.	Rs.169.62	Rs.157.79	Rs.8163.00
	Semi-skilled	Rs.7428.00 per month.	Rs.160.78	Rs.149.57	Rs.7738.00
	Un-skilled	Rs.7021.00 per month.	Rs.151.98	Rs.141.38	Rs.7314.00

- N.B.: - a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Anita Debbarma)

Under Secretary to the
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The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(65)-LAB/ENF/MW/PSG/2022/7642-91

Dated, Agartala, the 24th November, 2023.

NOTIFICATION


In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/3089-3134 dated 15th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Private Security Guard" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of Workers/Employees	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	Skilled	₹.11797.00 per month.	Rs.255.36	Rs.237.55	Rs.12,290.00 per month
	Semi-skilled	₹.10721.00 per month.	Rs.232.06	Rs.215.88	Rs.11,069.00 per month
	Un-skilled	₹.10032.00 per month.	Rs.217.15	Rs.202.01	Rs.10,451.00 per month.

N.B.:

- To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paise or above rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rates of wages.
- The fifty paise or above rounded off to the next rupee.
- The minimum rates of wages are applicable to employees employed by contractors also.
- The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.5 of the Schedule.


(Anita Debbarma)
Under Secretary to the
Government of Tripura

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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(59)-LAB/ENF/MW/PTI/22/7692-7727

Dated, Agartala, the 24th November, 2023.


NOTIFICATION

In continuation of this Department's Notification No.F.22(59)/LAB/ENF/MW/PTI/22/3135-84 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is 115 point for different categories of workers engaged in the employment of "Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
1	2	3	4	5	6
A. High/Higher Secondary Schools	1.Headmaster/Teacher-in-charge	Rs.15709.00 per month.	Rs.340.01	Rs.316.31	Rs.16,364.00
	2.Teacher	Rs.11674.00 per month.	Rs.252.69	Rs.235.07	Rs.12,162.00
	3.Clerical Staff	Rs.11328.00 per month.	Rs.245.20	Rs.228.11	Rs.11,801.00
	4. Daptri/Helper/ Group-D Staff	Rs.7563.00 per month.	Rs.163.71	Rs.152.29	Rs.7,879.00
B. Senior Basic and Primary Schools (Class-I to VIII)	1.Headmaster/Teacher-in-Charge	Rs.11501.00 per month.	Rs.248.95	Rs.231.59	Rs.11,982.00
	2.Teacher	Rs.10,129.00 per month.	Rs.219.25	Rs.203.96	Rs.10,552.00
	3.Clerical Staff	Rs.9576.00 per month.	Rs.207.28	Rs.192.83	Rs.9,976.00
	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs.163.71	Rs.152.29	Rs.7,879.00

C. Nursery/ Pre-primary Schools	1. Headmaster/ Teacher-in- charge	Rs.11076.00 per month.	Rs.239.75	Rs.223.03	Rs.11,539.00
	2. Teacher	Rs.9721.00 per month.	Rs.210.42	Rs.195.75	Rs.10,127.00
	3. Clerical Staff	Rs.9432.00 per month.	Rs.204.16	Rs.189.93	Rs.9,826.00
	4. Daptri/Helper Aia/Rickshaw Puller	Rs.7563.00 per month.	Rs.163.71	Rs.152.29	Rs.7,879.00


(Anita Debbarma)
Under Secretary to the
Government of Tripura

- N.B.:** a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

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PART-- I--Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(62)-LAB/ENF/MW/MTW/2022/7728-37 Dated, Agartala, the 24th November, 2023.

NOTIFICATION

In continuation of this Department's Notification No.F.22(62)-LAB/ENF/MW/MTW/2022/3010-37 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is 115 point for different categories of workers engaged in the employment of "Public Motor Transport" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

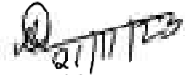
Classification of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (2+3+4)
1	2	3	4	5
1. Dumper Driver	a) ₹.15624.00 per month.	a) ₹.336.19	a) ₹.314.61	a) ₹.16,277.00 per month
	b) ₹.391.00 per day subject to minimum of ₹.5208.00 per month.	b) ₹.8.46 & ₹.112.73	b) ₹.7.87 & ₹.104.87	b) ₹.407.00 per diem subject to minimum of ₹.5426.00 per month.
2. Driver Heavy Vehicle	a) ₹.5705.00 per month.	a) ₹.123.49	a) ₹.114.88	a) ₹.5942.00 per month.
	b) ₹.174.00 per day subject to minimum of ₹.3294.00 per month.	b) ₹.3.77 & ₹.71.30	b) ₹.3.50 & ₹.66.33	b) ₹.181.00 per diem subject to minimum of ₹.3432.00 per month.
3. Medium Vehicle	a) ₹.4100.00 per month.	a) ₹.88.75	a) ₹.82.56	a) ₹.4271.00 per month.
	b) ₹.143.00 per day subject to minimum of ₹.2044.00 per month.	b) ₹.3.10 & ₹.44.24	b) ₹.2.88 & ₹.41.16	b) ₹.149.00 per diem subject to minimum of ₹.2129.00 per month.
4. Light Vehicle	a) ₹.3734.00 per month.	a) ₹.80.83	a) ₹.75.19	a) ₹.3890.00 per month.
	b) ₹.143.00 per day subject to minimum of ₹.2079.00 per month.	b) ₹.3.10 & ₹.45.00	b) ₹.2.88 & ₹.41.86	b) ₹.149.00 per diem subject to minimum of ₹.2166.00 per month.

5. Asst Hand y man/ Cleaner.	a) ₹.2143.00 per month.	a) Rs.46.39	a) Rs.43.15	a) Rs.2233.00 per month
	b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	b) Rs.3.14 & Rs.61.21	b) Rs.2.92 & Rs.56.95	b) Rs.151.00 per diem subject to minimum of Rs.2946.00 per month.
b) Medium /Light Vehicle	a) ₹.1940.00 per month.	a) Rs.41.99	a) Rs.39.06	a) Rs.2021.00 per month
	b) ₹.113.00 per day subject to minimum of ₹.1781.00 per month.	b) Rs.2.45 & Rs.38.55	b) Rs.2.28 & Rs.35.86	b) Rs.118.00 per diem subject to minimum of Rs.1855.00 per month.
6. Conductor	a) ₹.2321.00 per month.	a) Rs.50.24	a) Rs.46.74	a) Rs.2418.00 per month
	b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	b) Rs.3.14 & Rs.61.21	b) Rs.2.92 & Rs.56.95	b) Rs.151.00 per diem subject to minimum of Rs.2946.00 per month.
7. Head Clerk/ Accountant	a) ₹.3954.00 per month.	a) Rs.85.59	a) Rs.79.62	a) Rs.4119.00 per month
	b) ₹.1732.00 as Special allowance per month.	b) Rs.37.49	b) Rs.34.88	b) Rs.1804.00 as Special allowance per month.
8. Booking Clerk	a) ₹.3375.00 per month.	a) Rs.73.05	a) Rs.67.96	a) Rs.3516.00 per month
	b) ₹.1740.00 as Special allowance per month.	b) Rs.37.66	b) Rs.35.04	b) Rs.1813.00 as Special allowance per month.
9. Time Keeper	a) ₹.2672.00 per month.	a) Rs.57.84	a) Rs.53.80	a) Rs.2784.00 per month
	b) ₹.1603.00 as Special allowance per month.	b) Rs.34.70	b) Rs.32.28	b) Rs.1670.00 as Special allowance per month.
10. Inspect or/Ticket Checker	a) ₹.3567.00 per month.	a) Rs.77.21	a) Rs.71.83	a) Rs.3716.00 per month
	b) ₹.1716.00 as Special allowance per month.	b) Rs.37.14	b) Rs.34.55	b) Rs.1788.00 as Special allowance per month.
11. Mail Runner	a) ₹.3029.00 per month.	a) Rs.65.57	a) Rs.60.99	a) Rs.3156.00 per month
	b) ₹.2131.00 as Special allowance per month.	b) Rs.46.13	b) Rs.44.91	b) Rs.2220.00 as Special allowance per month.

12. Peon/other Class-IV staff	a) Rs. 2143.00 per month. b) Rs. 1853.00 as special allowance per month.	a) Rs. 46.39 b) Rs. 40.11	a) Rs. 43.15 b) Rs. 37.31	a) Rs. 2233.00 per month. b) Rs. 1930.00 as Special allowance per month.
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N.B. :

- a) The fifty paise or above is rounded off to the next rupee.
- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be double of the ordinary rate of wages.



(Anita Debbarma)
Under Secretary to the
Government of Tripura

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**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(65)-LAB/ENF/MW/RM/2022/7566-7641

Dated, Agartala, the 24th November, 2023.

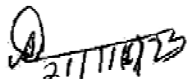
NOTIFICATION

In continuation of this Department's Notification No.F.22 (65)-LAB/ENF/MW/RM/2022/3366-3410 dated 16th June, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Rice Mill" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Particular of Work	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	1.Hallerman/ Machineman	Rs.10465.00 per month	Rs.226.52	Rs.210.73	Rs.10,902.00 P.M.
	2.Boiling, Drying or Paddy	Rs. 51.00 per 100 kg paddies	Rs.1.10	Rs.1.03	Rs.53 per 100 kg. paddies
	3. Winnowing (a) By Hand (b) By Fan	a. Rs.36.00 per 100 kg rice/paddies b. 29.00 per 100 kg rice/paddies	(a)Rs.0.78 (b)Rs.0.63	(a)Rs.0.72 (b)Rs.0.58	(a) Rs.38.00 per 100 kg rice. (b) Rs.30.00 per 100 kg rice.

- N.B. :** a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.


(Anita Debbarma)
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GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(49)-LAB/ENF/MW/Rubber/2013/7561-65 Dated, Agartala, the 24th November, 2023.

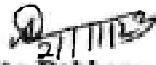
NOTIFICATION

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/MW/Rubber/2013/3411-44 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average Consumer Price Index is 115 point for different categories of workers engaged in the employment of "Rubber Plantation" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages [3+4+5]
1	2	3		5	6
115	1.Tappers/Processing Workers (for adult Male & Female)	Rs. 385.00 only for 8 hours of work.	Rs.8.33	Rs.7.75	Rs. 401.00 only for 8 hours of work
	2.Rubber Plantation Filed Worker (for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.8.05	Rs.7.49	Rs. 388.00 only for 8 hours of work.

- N.B.** a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of minimum wages.


(Anita Debbarma)
Under Secretary to the
Government of Tripura

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GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(77)-LAB/ENF/MW/SB&SC/2022/7545--49 Dated, Agartala, the 24th November, 2023.


NOTIFICATION

In continuation of this Department's Notification No.F.22(77)-LAB/ENF/MW/SB&SC/2022/3320-65 dated 16th June,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2023 and ending on 30-06-2023. The half yearly average increased Consumer Price Index is **115 point** for different categories of workers engaged in the employment of "Stone breaking and stone crushing" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
115	1. 0 mm to 10 mm chips	Rs.30.00 per Cft.	Rs.0.65	Rs.0.60	Rs.31.00 per Cft.
	2. 11mm to 20 mm chips	Rs.21.00 per Cft.	Rs.0.45	Rs.0.42	Rs.22.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.14. per Cft.	Rs.0.30	Rs.0.28	Rs.15.00 per Cft.

N.B.: a) The fifty paise or above rounded off to the next rupee.


(Anita Debbarma)
Under Secretary to the
Government of Tripura.