OFFICE OF THE LABOUR COMMISSIONER, PUNJAB
Model Welfare Centre, Labour Bhawan, Phase-10, Mohali.
(Statistical Branch)

No.ST/ 10279 Dated: 11/10/2022

ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.03.2021, 01.09.2021, 01.03.2022 & 01.09.2022 IN THE STATE OF PUNJAB.

The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020.

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average C.P.I number for six months from September 2020 to February 2021 is 341.52. Thus, the minimum rates of wages for Un-skilled workers are Rs. 9399.73 w.e.f 01.03.2021. The average C.P.I number for six months from March, 2021 to August 2021 is 340.39. Thus, the minimum rates of wages for Un-skilled workers w.e.f 01.09.2021 have been decided to be kept same as the minimum wage rates w.e.f 01.03.2021 at Rs. 9399.73. The average C.P.I number for six months from September 2021 to February 2022 is 346.70. Thus, the minimum rates of wages for Un-skilled workers are Rs. 9542.18 w.e.f 01.03.2022. The average C.P.I number for six months from March, 2022 to August 2022 is 359.97. Thus, the minimum rates of wages for Un-skilled workers are Rs. 9907.68 w.e.f 01.09.2022. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

TABLE No. 1

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/ Daily/ Per Hour (In Rs.)	W.E.F. 1.9.2020 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2021 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2021 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2022 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2022 Monthly/Daily/ Per Hour/ (In Rs.)
1	Un-skilled	6247.75 240.64 30.08	9192.72 353.56 44.19	9399.73 361.52 45.19	9399.73 361.52 45.19	9542.18 367.00 45.87	9907.68 381.06 47.63
2	Semi-skilled	7027.75 270.64 33.88	9972.72 383.56 47.94	10179.73 391.52 48.94	10179.73 391.52 48.94	10322.18 397.00 49.62	10687.68 411.06 51.38
3	Skilled	7924.75 305.14 38.18	10869.72 418.06 52.25	11076.73 426.02 53.25	11076.73 426.02 53.25	11219.18 431.50 53.93	11584.68 445.56 55.69
4	Highly – skilled	8956.75 344.84 43.18	11901.72 457.75 57.21	12108.73 465.72 58.21	12108.73 465.72 58.21	12251.18 471.19 58.89	12616.68 485.25 60.65

TABLE No. II

Minimum Wages of staff Categories from A to D as mentioned in the table below shall be applicable only to Scheduled Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any Agency (By whatever name it is called) under the control of the Govt. of Punjab in respect of the Staff Employed through outsourcing or employed casually or on daily wages.

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2020 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2021 Monthly/ Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2021 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2022 Monthly/ Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2022 Monthly/Daily/ Per Hour/ (In Rs.)
1	Staff Category-A	11417.75 439.54 54.98	14362.72 552.41 69.05	14569.73 560.37 70.04	14569.73 560.37 70.04	14712.18 565.85 70.73	15077.68 579.91 72.48
2	Staff Category-B	9747.75 375.34 46.98	12692.72 488.18 61.02	12899.73 496.14 62.01	12899.73 496.14 62.01	13042.18 501.62 62.70	13407.68 515.68 64.46
3	Staff Category-C	8247.75 317.63 39.78	11192.72 430.48 53.81	11399.73 438.45 54.80	11399.73 438.45 54.80	11542.18 443.93 55.49	11907.68 457.98 57.24
4	Staff Category-D	7047.75 271.44 33.98	9992.72 384.33 48.04	10199.73 392.29 49.03	10199.73 392.29 49.03	10342.18 397.77 49.72	10707.68 411.83 51.47

TABLE No. III

Minimum rates of wages of attached labour in Agriculture (Un-skilled workers)

(Consolidated per annum with meals or food grains equivalent thereof).

(As per the notification dated 15.11.2012)

Sr. No	w.e.f.	Yearly (In Rs.)
1	01.09.2013	46232.30
2	01.09.2020	63905.12
3	01.03.2021	65147.18
4	01.09.2021	65147.18
5	01.03.2022	66001.88
6	01.09.2022	68194.88

TABLE No. IV

Other Agriculture labour Daily (In Rs.)

Sr. No.	w.e.f.	With meals (In Rs.)	Without meals (In Rs.)
1	01.09.2013	225.44	250.64
2	01.09.2020	331.68	368.76
3	01.03.2021	339.17	377.08
5	01.09.2021	339.17	377.08
6	01.03.2022	344.31	382.80
7	01.09.2022	357.50	397.46

TABLE No. V

BRICK KILN (PIECE RATE) PER 1000 BRICKS /TILES (In Rs.)

Sr.No.		01.09.2013	01.09.2020	01.03.2021	01.09.2021	01.03.2022	01.09.2022
1	Pathera with Jamadari commission Bticks	515.02	757.74	774.84	774.84	786.59	816.71
	Tiles	573.12	843.23	862.25	862.25	875.32	908.85
2	Pathera without Jamadari commission Bticks	484.92	713.46	729.56	729.56	740.61	768.98
	Tiles	545.72	802.91	821.03	821.03	833.47	865.40
3	Bharaiwala Donkeys/ Khacher, loader, Rehri jhota, Thela, etc, Animal driven.)	191.36	281.54	287.90	287.90	292.26	303.45
	Tempo. Truck (Mechanical Driven)	166.46	244.91	250.43	250.43	254.23	263.97
	Truck Trolly loading Unloading (Pacca Bricks)	142.06	209.01	213.72	213.72	216.96	225.27
4	Chennai Wala	38.46	56.58	57.86	57.86	58.73	60.98
5	Keri Wala	32.36	47.61	48.68	48.68	49.42	51.31
6	Nikasiwala	122.69	180.51	184.58	184.58	187.38	194.56
7	Mistri	95.39	140.34	143.51	143.51	145.68	151.26

Note: - Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.

Labour Commissioner, Punjab.